



DIRECTOR OF COUNSELLING PROGRAM SERVICES

We are seeking an experienced and dynamic individual to join our team as the Director of Counselling Program Services at Family Transition Place. Reporting directly to the Executive Director, the Director of Counselling Program Services will provide strategic leadership and management oversight for our counselling programs, youth education initiatives, and community mental health endeavors. This role plays a pivotal part in advancing our mission to end violence against women and children while promoting individual and community activism.

Responsibilities:

1. **Overseeing Program Delivery:**

- Develop program objectives and mandates
- Ensure safe and confidential service delivery aligned with program objectives
- Supervise high-risk client case management and emergency backup
- Manage staff scheduling and maintain service accessibility at satellite offices
- Collaborate with stakeholders for program development and partnerships

2. **Supporting Team Members:**

- Assist in recruitment, training, and supervision of staff
- Provide ongoing guidance and support to counselling and education teams
- Ensure compliance with professional standards, agency policies, and procedures
- Facilitate performance appraisals and professional development opportunities

3. **Mental Health Initiatives:**

- Develop and implement community mental health programs
- Build partnerships with community organizations and health care providers
- Monitor and evaluate program impact, making adjustments as needed
- Advocate for mental health awareness and stigma reduction

4. **Leadership and Collaboration:**

- Participate in agency and sector awareness initiatives
- Contribute to strategic planning and budgeting processes
- Maintain relationships with funders and represent the agency at community forums
- Ensure compliance with legislative standards and agency policies

5. **Commitment to Core Values:**

- Uphold agency core values of compassion, integrity, social responsibility, and equity
- Work from an anti-racist, anti-oppressive (ARAO)/Intersectionality lens

Qualifications and Core Competencies:

- Master's degree in Social Work or related field
- 5+ years of senior management experience in counselling or similar setting
- Knowledge of violence against women and children issues, including mental health intersections
- Strong administrative, management, and budgeting skills
- Excellent communication and feminist leadership abilities
- Commitment to feminist principles of equity and empowerment

Employment Requirements:

- Vulnerable Sector Police Clearance Certificate
- Valid driver's license and insurance

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20 Bredin Parkway, Orangeville, Ontario L9W 4Z9 tel 519-942-4122 fax 519-942-8243
www.familytransitionplace.ca Charity BN: 107376378RR0001





Physical / Mental Effort:

- Changing priorities and workflow to accommodate others' needs
- Working with individuals in crisis situations
- Using problem-solving and crisis management skills
- Reviewing work for accuracy

Working Conditions:

- Hybrid work model option
- Private or shared office space
- On-call availability after hours
- Busy environment with interruptions
- Travel required in rural and urban settings

Hours of Work: 35 hours per week, Monday through Friday, with some weekend and evening hours as required.

Salary:

- \$75087 - \$92700 Annually + Benefits

The successful candidate will join a compassionate, caring and forward-thinking family of professionals. We provide an attractive benefits package that includes vacation, sick and personal time. As well, we provide flexible work arrangements.

Our steadfast feminist and family-first approach guides the work we do. We are committed to ensuring that FTP continues to boast strong staff retention and satisfaction through consistent collaboration, communication, skills and culture development opportunities throughout our organization.

Our commitment to our internal agency values of compassion, respect, inclusion, continuous learning and integrity is unwavering, and we are striving to create a culture rooted in inclusiveness. We are committed to unlearning biases and working towards undoing systemic racism and oppression towards, Black, Indigenous, People of Color, 2SLGBTQ+ and all marginalized identities.

We are focused on innovation and enhancement of our services for our clients; we are equally focused on creating a workplace that 'works' our staff. We are deeply proud of the culture we have developed, and the staff who continue to help us shape it. We'd love to have you join us!

Family Transition Place is committed to equity, diversity, and inclusion in all aspects of employment. We encourage applications from all qualified individuals, including those with diverse backgrounds and those with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

Family Transition Place is dedicated to achieving a workplace that reflects the diversity of the community it serves and welcomes applications from all qualified candidates. We thank all applicants, however, only candidates selected for an interview will be contacted.

Please forward your resume by Friday, May 31, 2024

astha@familytransitionplace.ca

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