FAMILY TRANSITION PLACE ACCESSIBILITY PLAN 2012 - 2023

YEAR	STANDARD	DELIVERABLES	ACTIVITIES	REPONSIBILITY	Completed	In Progress	Ongoing
By Jan 2012	Establish policies, practices and procedures about providing services to clients with disabilities	AODA - Customer Service Policy - Develop, Distribute, Train	Accessibility Standard Requirements Policy stored on Shared Directory	Management Team Diversity & Accessibility Committee	X		X Update as necessary
	Service Animals	Estabilish procedures regarding service animals	(See Above)	Management Team Diversity & Accessibility Committee	Х		X Update as necessary
	Provide Emergency Information	Fire Safety procedures and Evacuation Routes to be posted Emergency Response Information binders located throughout building. Train employees	Develop and Include Emergency	Joint Health & Safety Committee Management Team	X		X Update as necessary

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YEAR	STANDARD	DELIVERABLES	ACTIVITIES	REPONSIBILITY	Completed	In Progress	Ongoing
By Jan. 2014	FTP Website WCAG 2.0 Level A compliant	WCAG 2.0 Level A compliant	Webiste completely reconfigured for AODA Compliance		Х		х
By Dec 2014	File Accessibility Compliance Report	File Accessibility Compliance Report	Accessibility Compliance Report submitted.	Executive Director	х		
BY Jan 2015	Create Accessibility Policies / Incorporate Accessibility into existing and future policies	Policy Development to include consideration of accessibility issues to be addressed for both clients and employees	AODA Standards to be considered and incorported when policies are developed and revised as necessary.	Management Team	Х		Х
	Communicate Policies to Employees and General Public	Accessibility policies communicated to Employees and General Public	Employees advised when policies are available on shared directory. Include Accessibility Information / Policy on website		х		
By Jan 2016	Train Employees on Ontario's Accessibility Laws	Determine current training requirements as identified by AODA.	Provide training opportunities as required.		X		Х
	Develop & implement feedback tools	Develop / revise existing brochures, feedback forms and update current response policies.	Advertise all points of access re complaint / feedback i.e. website, email, phone, direct contact.		х		
By Jan 2017	Provide information in accessible formats	Ensure that information documents are re-formatable to meet requests. Ensure Web Site and other electronic forms of communication			х		х
		are compliant with AODA requirements.					
	Employment practises include accessibility components / considerations	Ensure Employment practises include accessibility components / considerations	AODA Standards to be considered and incorported when policies are developed and revised as necessary.				х

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YEAR	STANDARD	DELIVERABLES	ACTIVITIES	REPONSIBILITY	Completed	In Progress	Ongoing
By Dec 2017	File Accessibility Compliance Report	File Accessibility Compliance Report	File Accessibility Compliance Report	Executive Director	X		
By Jan 2018	Make new public spaces accessible i.e. parking lots, building access	Ensure Accessible features are incorporated when there are renovations or additions to facility and grounds.	Sidewalk ramps, accessible parking spot, automatic door openers, wider entry doors, elevator, accessible washrooms	Facilities Team	х		х
By Dec 2020	File Accessibility Compliance Report	File Accessibility Compliance Report	File Accessibility Compliance Report	Executive Director	x		
2020 / 2021	COVID Protocols	Provide isolation and distancing capabilities for shelter clients	12 individual units created for shelter clients - sitting area with kitchenette, bedroom, bathroom	Facilities Team	Х		
By Dec 2023	File Accessibility Compliance Report	File Accessibility Compliance Report	File Accessibility Compliance Report	Executive Director	х		