



Family Transition Place 2023 - 2026 Strategic Plan

Agency Values



Equity



Compassion



**Social
Responsibility**



Integrity

Strategic Plan Vision Statement

Family Transition Place is an agency built on caring and compassion. Rooted in strong agency values, we are a family of compassionate, dynamic and diverse professionals, progressive in our thinking and collaborative in our actions. Guided by our person-centred approach and commitment to service excellence, we are determined to unlearn and learn ways of knowing, being and ultimately, supporting. Our culture is one that nurtures belonging; by asking ourselves to bring our best, most authentic selves to each interaction, whether with individuals we support, with colleagues or with community partners. With this strategic plan, we are laying the foundation for the FTP of the future while building on the foundation of the past.



Caring Culture

Given that people bring their best selves to their work when they feel valued and respected, FTP will continue to foster a culture of caring that nurtures equity, belonging, connection and well-being to cultivate engaged and empowered staff, volunteers and board directors.



Equitable and Empowering Services

Given the diversity and complexity in the needs of the people we support, FTP will provide safety, support and hope through responsive and upstream skill-building services that address the whole person and the evolving needs of the community.



Community Connectedness

Given FTP's commitment to our vision of a community where everyone lives with respect, equity, and in healthy relationships, FTP will continue to intentionally partner and collaborate in open and meaningful dialogue to affect positive change in our community.



Balanced Growth

Given the increasing needs for FTP services in the community and continuous evolution and growth within the organization, FTP is committed to developing foundational, equitable and sustainable Agency infrastructure that will maintain our level of excellence and provide stability to best serve both FTP and the community.